

Youth Development Cricket Head Coach



The Development Head Coaches are responsible for developing players to a high quality in their development centre. The coach's role is a crucial one in ensuring that players have a positive experience of playing within their County. We currently have vacancies for six Regional Development Head Coaches. These positions will commence in September 2018.

Coaches are role models for young players, and all aspects of their behaviour needs to reflect this responsibility. Below is a list of characteristics that we believe are crucial to the role of a Development Head Coach:

- Good communicator
- Objective
- Player focused
- Punctual
- Well mannered
- Approachable
- Trustworthy

What you will get out of it:

Our aim is to help produce not only good cricketers, but also good people. We hope that all coaches get a feeling of fulfilment and satisfaction by playing a major part in enabling young people to experience something special and helping them to develop as players and people during the process. You will feel part of two teams: Your own group of players and also the Devon Cricket family, where we all try to develop players to be the best they can be whilst enjoying themselves at the same time. You will become part of the new Development Programme structure in the Devon Pathway where you will play your part in developing and creating cricketers of the future. You will be remunerated for your coaching during winter at a set hourly rate.

Job Description:

The role of a Development Cricket Head Coach includes the following: Supported by the Pathway & Coaching Manager;

- Attend and Deliver all training sessions in the assigned Development Centre.
- Liaising with your assistant coach around planning and delivery of each session.
- Co-deliver winter training sessions with the assistant coach and Manager.
- Attend the relevant matches as head coach assisted by the Manager.
- Attend festivals days as head coach assisted by the Manager.
- Attend occasional meetings with the other Heads of Development Centres and the Pathway & Coaching Manager.
- Attend occasional meetings with County Age Group Coaches and Managers.
- Attend all County coach CPD events (Approx. two a year).

Match Day – In partnership with Manager:

Pre-match

- Responsible for the appearance of your players.
- Responsible for equipment including first aid kit.
- Responsible for warm up's and pre-match preparations.
- Check the pitch and give advice to players.
- Organise the batting line up in conjunction with the manager.
- Brief team on the aims of the game and any short-term targets.

During match

- Ongoing communications with players before, during and after the game including rotation of fielders.
- Observations of fielder's angles / depth of keeper / overall shape and feel of the team.
- Assign roles to the team members.

Post-match

- Thank the appropriate people.
- Make any notes for future reference.

Approximate time commitment:

- Eighteen Saturday/Sunday's from December until April; timings 10:00am-12:00pm, 12:00pm 14:00pm and 14:00pm-16:00pm.
- Attendance at all Development matches during the season to coach and observe Development players. Approximately 5 to 10 matches varying between School holidays and Sunday's - these will be multiple formats.

Qualifications and checks required:

Coaches must currently possess the following or commit to doing so shortly after appointment.

- Minimum of a Level 2 qualified cricket coach.
- DBS (formally CRB) clearance certificate.
- A valid First Aid certificate (completed within three years).
- A valid Safeguarding & Protecting Children certificate (completed within three years).

Desirable qualifications and experience:

Desirable but not necessarily required qualifications and experience for the role are:

- Level 3 qualified cricket coach.
- Experience at coaching at District or County level.

How to apply:

If you are interested in applying for the role as Development Cricket Head Coach for the 2018 winter and summer 2019 and hopefully beyond, please contact our Pathway & Coaching Manager, Sandy Allen with the following information:

- 1) Personal contact details.
- 2) Current work/time commitments.
- 3) Why you would like to become a Youth Development Coach.
- 4) What relevant skills you have to fulfil the role.

If you have any queries or questions about the role, please do not hesitate to get in touch with Sandy Allen on 07951 127199 or email sandy.allen@devoncricket.co.uk

Closing date is 12pm on Tuesday 31st July 2018