



**LORD'S TAVERNERS**  
Giving young people a sporting chance



# Devon Cricket Board Ltd

Job Title: **West Devon - Club & Community Cricket Coach**

Salary - **£22,575**

(Auto enrolment pension, work mobile & laptop, clothing, healthcare plan + expenses)

Hours – **37.5 hours per week**

## 1. JOB PURPOSE & FOCUS

### Job Purpose including main duties and responsibilities:

The post holder will be expected to achieve in the following areas:

1. Player Pathway – increased numbers of children within club junior sections
2. Participation – encourage all children to say 'Cricket is a Game for me'
3. Engagement – work with schools to embed cricket within the schools sporting provision
4. Sustainability – develop capacity and capability in schools and clubs to ensure an enduring legacy
5. Competition – increase opportunities for inter/intra school and club cricket
6. Excellence – enhance skill levels for players aged 5 – 18

### This will result from a work programme with key responsibilities to:

- A.** Support local clubs and associations with a variety of development programmes, including ECB All Stars Cricket, Dynamo's Cricket, Girl's U11 sections.
- B.** Organise, plan and deliver a programme of high-quality cricket sessions and competition with a specific focus upon delivering in schools.

Work closely with key local partners, sporting agencies and individuals in both voluntary and professional sectors to:

- Actively support local cricket clubs with development programmes
- Plan, deliver and review high quality cricket / multi skills / core movement coaching sessions that are young person focused. Including coaching sessions for specific priority groups e.g. girls, rurally isolated communities etc
- Support the development of the wider pool of teachers and cricket coaches by mentoring and / or tutoring both formally and informally
- Actively support the transition of young people from school to community sport by, for example, the establishment of transition clubs and facilitating school-club links
- Provide formal written reports and ensure that all monitoring and evaluation is undertaken as directed.

The successful post holder will:

- Be committed to your own personal professional development and play an active role in the professional development of your colleagues
- Take part in the development programmes of the Devon Cricket Board's key partners as directed
- Represent the Devon Cricket Board, Chance to Shine, the Lords Taverners and the ECB in a positive and professional manner at all times
- Ensure the health, safety and welfare of yourself, participants and others at all times
- Conduct sessions in accordance with the appropriate ECB guidelines and good practice
- Conduct sessions in accordance with the policy of Devon Cricket Board and its Partners where appropriate
- Take part in other activities as required
- Perform all duties in an equitable manner and to actively promote the principles of equality amongst colleagues, partners and service users
- Conform to, actively commit to and promote Devon Cricket Board values both with internal and external 'customers' when using any communication

## **2. SUPERVISION AND WORK PLANNING**

You will be employed by the Devon Cricket Board Ltd and line managed by the Clubs & Programmes Manager.

## **3. QUALIFICATIONS AND EXPERIENCE**

### **Essential:**

- Working knowledge of school to club links and cricket development pathways
- Experience as a cricket coach at Level 2 or higher (or overseas equivalent)
- Understanding of the coach & teacher education courses, UKCC & ECB
- Experience / Ability to deliver 'virtual' cricket sessions.
- Excellent administrative skills and ability to monitor & evaluate work programmes
- Understanding of the Chance to Shine programme and ECB All Stars & Dynamo's
- Experience of working in a school setting
- Experience of teaching/coaching children of all ages
- Experience of working with recreational sports clubs
- Understanding of partnership working and able to create strong and sustainable links with contacts throughout the area
- Effective communicator
- Excellent leadership skills
- Ability to work independently and as part of a team
- Excellent administrative skills and evidence of project work
- Computer literate and effective user of excel, powerpoint and other Microsoft programmes
- Child protection trained or a commitment to achieving this within a short period of time
- First Aid trained or a commitment to achieving this within a short period of time
- ECB DBS checked
- A member of ECBCA
- Ability to travel independently between sites

### **Desirable:**

- Level 3 ECB qualification
- Understanding of the DCB player pathway
- Experience of coaching on elite player programmes
- Experience of working on cricket specific projects
- Experience of coaching a District and/or County age group team
- Experience of managing a cricket coaching programme and mentoring of Club Coaches
- Knowledge of the National Curriculum programme for Education

### **4. GENERAL**

This job description only contains the principle accountabilities/main duties relating to this post and does not describe in detail all of the duties required to carry them out.

The post holder will be expected to work evenings and weekends as and when required.

**Closing date** for application is **12pm on Wednesday March 22nd.**

**Interviews** will take place on **Thursday March 30<sup>th</sup>** in the in the Plymouth Area.

Matt Theedom  
The Devon Cricket Centre  
University of Exeter  
Stocker Road  
Exeter  
Devon  
EX4 4QN

Email: [matt.theedom@devoncricket.co.uk](mailto:matt.theedom@devoncricket.co.uk)  
Office: 01392 262509  
Mobile: 07805 554636

