

SAFEGUARDING PLOICY STATEMENT

Version control and review:

Title	Safeguarding	Policy Statement		
Description	Devon Cricket policy statement for Safeguarding			
Created By	M Theedom, J May, ECB Safe Hands			
Date Created	20/12/2022			
Review Date	20/12/2025 (every 3 years)			
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V1.0	M Theedom	Updated statement and version control	20/12/2022	Draft

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Safeguarding Policy Statement

Devon Cricket (The Board) is committed to ensuring all Children (i.e all persons under the age of 18) and adults at risk who are participating in cricket, have a safe and positive experience.

We will do this by:

- Recognising all children participating in cricket (regardless of age, gender, race, religion, sexual orientation, ability or disability) have the right to have fun and be protected from harm in a safe environment
- Ensuring individuals working within cricket at, or for, our Board provide a welcoming, safe, and fun experience for children
- Adopting and implementing the England and Wales Cricket Board (ECB) "Safe Hands Cricket's Policy for Safeguarding Children"
- Appointing a County Safeguarding Officer and ensuring they attend training modules required by the ECB,
- Ensuring all people who work in cricket at, or for, our Board (such as staff, officials, volunteers, team managers, coaches and so on) understand how the "Safe Hands Policy" applies to them
- Ensuring all individuals working within cricket at, or for, the Board are recruited and appointed in accordance with ECB guidelines and relevant legislation
- Ensuring all individuals working within cricket at, or for, the Board are provided with support, through education and training, so they are aware of, and can adhere to, good practice and Code of Conduct guidelines defined by the ECB, and the Board
- Ensuring the name and contact details of the County Safeguarding Officer is available:
 - As the first point of contact for Club or Association Safeguarding Officers, parents, children and volunteers/staff within the Board
 - As a local source of procedural advice for the Board, its Directors and members
 - As the main point of contact in Devon for the ECB Safeguarding Team, and as the main point of contact within the Board for relevant external agencies in connection with child safeguarding
- Ensuring correct and comprehensive reporting procedures exist for raising and managing child safeguarding concerns.

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- Providing an environment where the views of children, parents and volunteers are sought
 and welcomed on a range of issues. This will help us create an environment where people
 have the opportunity to voice any concerns (about possible suspected child abuse/neglect,
 and/or about poor practice) to Club or Association Safeguarding Officer
- Details of the County Safeguarding Officer will be made available, in case a Club or Association Safeguarding officer is unavailable, or the concern relates to a Club or Association Safeguarding officer
- Ensuring all suspicions concerns and allegations are taken seriously and dealt with swiftly and appropriately
- Ensuring access to confidential information relating to child safeguarding matters is
 restricted to those who need to know in order to safeguard children including the Club or
 Association Safeguarding Officer and the appropriate external authorities, such as the Local
 Authority Designated Officer (LADO), as specified within ECB child safeguarding
 procedures

Relevant Polices

This policy should be read in conjunction with the following policies:

- ECB Safeguarding Procedures
- Safe Hands Policies
- Devon Cricket Adults at Risk Policy
- General Conduct Regulations

Review

This policy does not form part of an employee's contract of employment and the Company may amend it at any time. This policy reflects current legislation at the time of writing. Any changes to this legislation will take precedence.

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