The Devon Cricket Foundation is seeking an energetic and skilled Community Cricket Coach in our East Devon region. The successful candidate will form part of our community team, working predominantly in the educational sector to inspire more children to say 'Cricket is a game for me'! This role is pivotal in driving community engagement and promoting the game of cricket across Devon.

This role leverages the power of cricket to foster positive change, enhance confidence, communication, leadership, and independence among all participants. The primary focus of the Community Department, is on improving the lives of young people through cricket, helping them develop personal skills that extend beyond the game.

Position: Community Cricket Coach (East Devon)
Location: East Devon & Exeter
Hours: 37.5 hours per week
Contract: Full-Time, fixed-term contract (36 months)
Salary: £23,252 + expenses and benefits
Reporting to: Head of Community

Key responsibilities

A. Organise, plan and deliver the Chance to Shine programme of high-quality cricket sessions and competition with a specific focus delivering in schools.
B. Support local clubs and associations with a variety of development programmes, including ECB All Stars Cricket, Dynamo's Cricket, Girl's sections.
C. Support community engagement programmes, such as our Lords Taverners SEND, Super 1's and Wicketz programmes as well as Chance to Shine Street and MCC Foundation Hubs

The post holder will be expected to achieve in the following areas:

1. Participation – encourage all children to say 'Cricket is a Game for me'
2. Recreational pathway – increased numbers of children within club junior sections
3. Engagement – work with schools to embed cricket within their sporting provision
4. Sustainability – develop capacity and capability in schools and clubs to ensure an enduring legacy
5. Competition – increase opportunities for inter/intra school and club cricket
6. Excellence – enhance skill levels for players aged 5 – 18

Collaboration

Work closely with key local partners, sporting agencies, and individuals in both voluntary and professional sectors to:

- Plan, deliver, and review high-quality cricket/multi-skills/core movement coaching sessions that are young person focused. This includes coaching sessions for specific priority groups, e.g., girls, rurally isolated communities, diverse communities, etc.
- Support the development of the wider pool of teachers and cricket coaches by mentoring and/or tutoring both formally and informally.
- Actively support the transition of young people from school to community sport by establishing transition clubs and facilitating school-club links.
- Actively support local cricket clubs with development programmes.
- Ensure all monitoring is undertaken as required to include case studies and evidence of impact.

Essential Skills and Experience

- **Coaching Experience:** Proven experience in coaching cricket to children and young people, ideally within a school or club environment.
- **Communication Skills:** Excellent verbal and written communication skills, with the ability to engage and inspire young people.
- **Organizational Skills:** Strong organizational and planning skills to manage own work programme, deliver high-quality coaching sessions and work across multiple programmes simultaneously.
- **Team Player:** Ability to work collaboratively within a team and with various stakeholders, including schools, clubs, and community groups.
- **Passion for Cricket:** A genuine passion for cricket and a commitment to promoting the sport among young people.

Essential Qualifications

- **Enhanced ECB DBS:** Clear and valid check via the England & Wales Cricket Board
- **Coaching Qualification:** Minimum ECB Level 2 / Core Coach qualification or equivalent.
- **First Aid Certificate:** Current and valid First Aid Certificate.
- **Safeguarding Certificate:** Current and valid Safeguarding Specialist Roles Certificate.
- **Driving Licence:** Full UK Driving Licence and access to a vehicle or the ability and commitment to travel across the region.

Desirable Skills and Experience

- **Experience with Diverse Groups:** Experience working with diverse groups, including SEND (Special Educational Needs and Disabilities) children, women & girls, and rurally isolated communities.
- **Mentoring Experience:** Experience in mentoring or tutoring other coaches or teachers.
- **Community Engagement:** Previous experience in community engagement and promoting sports within the community.
- **IT Skills:** Proficient in the use of IT, including Microsoft Office applications and digital coaching tools.

Desirable Qualifications

- **Additional Sports Qualifications:** Additional qualifications in other sports or physical education.
- **Further Education:** Degree or further education in sports science, physical education, or a related field.

This job description only contains the principal accountabilities/main duties relating to this post and does not describe in detail all of the duties required to carry them out.

The post holder will be expected to work evenings and weekends as and when required.

Application Process:

Interested candidates are invited to submit an application form, outlining their suitability for the role. These should be submitted via the application secure link

The Devon Cricket Foundation is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. The successful applicant will be subject to an enhanced DBS check.

The Devon Cricket Foundation is committed to equality and diversity and encourages applications from all sectors of the community.

Join us in making a difference through the power of cricket!

Should you have any questions regarding this job description, please contact Matt Theedom at matt.theedom@devoncricket.co.uk or on 07805 554636.

This job description is not exhaustive and may be subject to change as the role evolves. The successful candidate may be required to undertake other duties as reasonably required by the Managing Director.